

Modern Slavery Declaration

Shengzhou Shenghua Machinery Technology Co., Ltd.

Effective Date: July 1, 2026

1. Statement of Commitment

SHENGZHOU SHENGHUA MACHINERY TECHNOLOGY CO., LTD. is committed to preventing modern slavery, forced labour, bonded labour, human trafficking, and child labour in all its forms within our operations and supply chains. We uphold the principles set out in the International Labour Organization (ILO) Conventions, the United Nations Guiding Principles on Business and Human Rights (UNGP), and all applicable national laws and regulations.

We have a zero-tolerance approach to any form of modern slavery and are dedicated to acting ethically and with integrity in all our business relationships.

2. Scope of This Declaration

This Declaration applies to:

- All employees, officers, and representatives of SHENGZHOU SHENGHUA MACHINERY TECHNOLOGY CO., LTD;
- All suppliers, subcontractors, and business partners engaged in our supply chain;
- All recruitment partners and intermediaries involved in the hiring process.

We require all business partners to cascade these commitments throughout their own operations and supply chains, and to take all reasonable steps to ensure compliance.

3. Risk Identification and Due Diligence

We are implementing a process- and risk-based due diligence management system to identify, assess, prevent, mitigate, and remediate modern slavery risks in our operations and supply chains. This includes:

- Mapping our supply chain and assessing modern slavery risks at each tier;
- Conducting supplier assessments and on-site audits where appropriate;
- Requiring business partners to disclose their own practices and supply chain information;
- Maintaining accurate records of due diligence activities and findings;
- Taking corrective action where non-compliance is identified, including remediation measures.

4. Requirements for Suppliers and Business Partners

We require all suppliers and business partners to:

- Comply with all applicable national labour laws and internationally recognised labour standards, whichever affords greater protection to workers;
- Adhere to international principles of responsible recruitment, including the Employer Pay Principle — no recruitment fees or costs shall be charged to workers;



- Ensure that all workers have clear, transparent employment contracts in a language they understand;
- Respect workers' freedom of movement and not retain identity documents;
- Not engage in or be complicit in any form of forced, bonded, indentured, trafficked, or non-voluntary labour;
- Not employ children below the minimum age of 15 or the applicable legal minimum, whichever is higher;
- Provide mechanisms for workers to freely terminate employment and safely return home where applicable.

5. Reporting Concerns and Grievance Mechanism

We encourage workers, business partners, and any concerned parties to report suspected violations of this Declaration or any concerns related to modern slavery. Reports may be submitted confidentially, and we will not tolerate any retaliation against individuals who raise concerns in good faith.

Concerns may be reported via the following channel:

- Email: 15905747687@163.com

All reports will be promptly reviewed, investigated, and addressed. Where necessary, remediation measures will be taken in a reasonable timeframe.

6. Training and Awareness

We are committed to providing appropriate training and awareness programme to our employees and key business partners regarding modern slavery risks, our policies, and their responsibilities under this Declaration.

7. Review and Continuous Improvement

This Declaration will be reviewed and updated at least annually, and more frequently where changes in our operations, supply chain, or applicable laws require it. We are committed to continuous improvement of our approach to combating modern slavery.

Approval

Approved by:	Sunny yu
Title:	General Manager
Company:	SHENGZHOU SHENGHUA MACHINERY TECHNOLOGY CO., LTD.
Date:	July 01, 2026
Next review:	July 2027

This document is publicly available on our website.

